Head Women’s Basketball Coach

IUPUC—Indiana University-Purdue University Columbus—continues to deliver high-quality undergraduate and graduate degree programs aligned with and responsive to regional educational needs since 1970. IUPUC is located in Columbus, Indiana, and enrolls between 1,500 and 1,800 students annually. IUPUC offers academic programs to students who reside in Bartholomew, Brown, Decatur, Jackson, Jefferson, Jennings, Johnson, Ripley, Shelby, and other counties in southern Indiana.

We seek greater diversity in our faculty and staff to broaden students’ academic experience and to enrich our campus community. Candidates must be sensitive to the needs of and possess an interest in working in an academic community that is diverse with regard to gender, race, ethnicity, religion, nationality, sexual orientation or identity, disability status, and protected veteran status. We are seeking to fill the exciting opportunity of Head Women’s Basketball Coach in our newly established Department of Athletics.

**JOB SUMMARY**

The Head Women’s Basketball Coach is responsible for all women’s basketball operations for IUPUC. This includes game scheduling, practice scheduling, practice participation, and game participation, both home and on the road. As Athletics is a new program for IUPUC, we are looking for interested applicants to establish, organize, and lead the IUPUC Women’s Basketball program. As a Head Coach, this role is responsible for developing and overseeing a competitive intercollegiate sport program. The Head Coach is responsible for recruiting athletic talent; directing the physical, competitive, academic, and emotional development of student athletes; planning and executing proactive and competition plans; ensuring compliance with NAIA and any other applicable conference and institutional rules. This role is also responsible for budgetary control, scheduling assistance, promotions, public relations, and the overall effective performance of the student athletes and coaching staff.

**REQUIREMENTS**

A Bachelor’s Degree in related field is required. Required experience includes 4 or more years of coaching and 1 year of managerial experience. The ability to mentor students in a challenging academic environment is crucial. The knowledge and willingness to adhere to the regulations, philosophies and guidelines as set forth by the NAIA, River States Conference, and IUPUC Athletics Department is very important. Current CPR certification is preferred, or training can be provided by the University. A valid driver’s license is required.

**FUNDAMENTAL RESPONSIBILITIES**

The Head Women’s Basketball Coach will provide leadership for the students involved in the program; strive to motivate students in all phases of their lives, academically, athletically, and socially; prepare the program budget; develop and coordinate fundraising efforts for the team; lead women’s basketball scouting and recruiting activities; coordinate and implement practice for student athletes in preparation for intercollegiate competition; coordinate off-season conditioning programs; and monitor academic progress of student athletes in the program as well as provide assistance in dealing with academic matters within the program. This position is also responsible for coordinating practice planning and workout schedules for student athletes in preparation for intercollegiate competition; demonstrate willingness to adhere to regulating bodies such as the NAIA, River States Conference, IU, and IUPUC; ensure the proper care, maintenance, and security of the athletic facilities, equipment, uniforms, and supplies; educate the program athletes on policies set forth by the Code of Student Conduct and Athletic Department; promote harmony, cooperation and team effort in a positive atmosphere of striving for the best; assist in the facilitating and gathering of game results at all road contests; assist with game day administration for home games; and perform other related duties incidental to the work described herein.

**INSTRUCTIONS ON HOW TO APPLY**

Qualified applicants interested in the position must apply online at [https://jobs.iu.edu/](https://jobs.iu.edu/). Search for Job ID 307879. A resume must be submitted with your online application. The deadline for applications is September 23, 2023.

**BENEFITS**

University-sponsored benefit plans are a significant part of Indiana University’s total compensation package. You may want to visit [http://hr.iu.edu/benefits/](http://hr.iu.edu/benefits/) to learn more about the resources, services, and other generous benefits available to Indiana University employees. Indiana University has a competitive benefits package which includes 10 paid holidays; 30 days of paid time off each year (36 days after 5 years of service); Medical, Prescription, Vision, and Dental Coverage; Tuition Assistance; and Spending and Saving Accounts. IU also makes all contributions to a 403(b) defined contribution plan in an amount equal to 10% of your base salary each pay period. New employees are subject to a 3-year cliff vesting requirement.

Columbus is located one-hour south of Indianapolis, 1 1/4 hours from Louisville, and 1 1/2 hours from Cincinnati. Columbus is a unique Midwestern community with a population of 46,000 known for its world-class architecture. The American Institute of Architects ranked Columbus sixth in the nation for architectural innovation and design – right behind Chicago, New York, Boston, San Francisco, and Washington, D.C. There are wonderful programs for young children, many parks, excellent philharmonic orchestra, and people trails. The community is also well known for its culture and its predilection for innovation. For further information, please visit: [http://www.iupuc.edu/](http://www.iupuc.edu/) and [http://columbus.in.us](http://columbus.in.us)

COVID Disclaimer – Due to the COVID-19 pandemic, there may be differences in the working conditions as advertised in our standard job postings (e.g., the ability to travel from one campus to another, etc.). If you are invited for an interview, please discuss your questions or concerns regarding the working conditions at that time. Beginning with the fall 2021 semester, all Indiana University students, faculty, and staff will be required to be fully vaccinated for COVID-19 as a condition of enrollment / employment. To learn more about this requirement, view our COVID-19 vaccine information page.

Indiana University is an equal employment and [Affirmative Action Employer](https://hr.iu.edu/equal-opportunity/) and a provider of ADA services. The Annual Security and Fire Safety Report, containing policy statements, crime, and fire statistics for all Indiana University campuses, is [available online](https://iupui.police.iu.edu/2021annualreport). You may also request a physical copy by emailing IU Public Safety at iups@iu.edu.